

## HOW TO REPORT

**Faculty, staff and student employees** who receive complaints of sexual harassment or sexual violence are obligated to report complaints to their supervisor or department head and/or the Title IX Coordinator as follows:

- If the accused individual is a student, the complaint should be reported to one of the following individuals:  
Title IX Coordinator (College-wide)  
Melissa Wood  
John H. Daniel Campus  
LRC/Student Services Building, Room 142  
melissa.wood@southside.edu  
434-736-2070  
  
Deputy Title IX Coordinator (John H. Daniel Campus)  
Dorothea Sizemore  
LRC/Student Services Building, Room 135  
dorothea.sizemore@southside.edu  
434-736-2051  
  
Deputy Title IX Coordinator (Christanna Campus)  
Bernadette Battle  
Student Services Department, Room B-21  
bernadette.battle@southside.edu  
434-949-1063
- If the accused individual is an employee or a visitor, the complaint should be reported to:  
Deputy Title IX Coordinator  
Peter Hunt  
Vice President of Finance & Administration  
Daniel Campus, LRC/Student Services Building, Room 131  
Christanna Campus, Room A23  
peter.hunt@southside.edu  
434-949-1005

### WHY is it so important to report to the Title IX Coordinator?

*The College has a duty to promptly respond to all complaints of sexual harassment and sexual violence; whether on or off campus incidents. The purpose is to prevent sex discrimination on campus, promptly address reported incidents, limit the effects of harassment on the educational environment, and prevent its recurrence.*

**Retaliation** against ANY participants in the process — accused, victim, witnesses, reporting individuals — is prohibited. Additionally, the College is strictly prohibited from any form of retaliation on the complainant and/or any participant involved in the process.

**Sexual harassment** is unwelcome conduct of a sexual nature that is sufficiently severe, persistent or pervasive that it unreasonably interferes with, denies, or limits someone's ability to participate in or benefit from a program or activity. Unwelcomed advances or inappropriate touching are examples of sexual harassment.

**Sexual violence** is defined as physical sexual acts perpetrated without consent or where a person is incapable of giving consent due to the use of drugs or alcohol. Sexual violence is defined in the Code of Student Conduct as non-consensual sexual contact and nonconsensual sexual intercourse. Sexual assault and rape are examples of sexual violence.

### Title IX Compliance Programs are imperative because:

- 1 in 4 college women are victims of an attempted or completed sexual assault (Fisher, 2000). Six percent of men reported an attempted or completed sexual assault (CDC, 2013).
- Nearly 2/3 of rapes were perpetrated by someone known to the victim (RAINN, 2013).
- 74% of perpetrators and 55% of rape victims were intoxicated (Abbey, 2002).

**To schedule a Title IX Training workshop,  
please contact Melissa Wood at 434-736-2070  
or melissa.wood@southside.edu**

# Title IX Compliance Program



The purpose of Southside Virginia Community College's policy on Sexual Violence, Domestic Violence, Dating Violence, and Stalking is to comply with all applicable legal requirements prohibiting harassment against any member of the SVCC community. Moreover, SVCC has committed itself, unequivocally, to ensuring a working and learning environment in which the dignity of every individual is respected. Therefore, it is the purpose of this policy to maintain a work and academic environment free of unlawful harassment, which includes sexual assault or misconduct.



**SOUTHSIDE VIRGINIA  
COMMUNITY COLLEGE**

## TITLE IX COORDINATORS:

### Melissa Wood, Title IX Coordinator

*Counselor for Special Populations*

John H. Daniel Campus

LRC/Student Services Building, Room 142

melissa.wood@southside.edu

434-736-2070

**Duties and Responsibilities:** Monitoring and oversight of overall implementation of Title IX Compliance at the College, including coordination of training, education, communication, and administration of complaint procedures for faculty, staff, students and other members of the College community.

### Bernadette Battle, Deputy Title IX Coordinator (Students)

*Director of Counseling, Christanna Campus*

Student Services Department, Room B-21

bernadette.battle@southside.edu

434-949-1063

### Dorothea Sizemore, Deputy Title IX Coordinator (Students)

*Director of Counseling, John H. Daniel Campus*

LRC/Student Services Building, Room 135

dorothea.sizemore@southside.edu

434-736-2051

**Duties and Responsibilities:** Responsible for Title IX compliance with matters involving students, including training, education, communication, and oversight of the grievance process for all complaints against Brockport students. The Title IX Deputy Coordinator meets with students and informs campus departments on the process for student referrals.

### Peter Hunt, Title IX Deputy Coordinator (Employees and Visitors)

*Vice President of Finance and Administration*

LRC/Student Services Building, Room 131

Christanna Campus, Room A23

peter.hunt@southside.edu

434-949-1005

**Duties and Responsibilities:** Responsible for Title IX compliance with matters involving employees, including training, education, communication, and oversight of the grievance process for all complaints against involving employees. This individual also is responsible for complaints involving visitors and other 3<sup>rd</sup> parties.

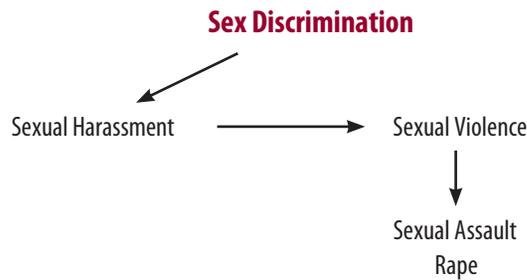
## WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972 prohibits sex discrimination in educational programs and activities.

*"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."*

20 U.S.C. § 1681 & 34 C.F.R. Part 106

- Sex discrimination encompasses all forms of sexual harassment, including verbal sexual harassment and sexual violence by employees, students, or third parties against employees, students, or third parties.
- Sexual harassment and sexual violence can threaten a student's physical and emotional well-being, and may impact how a student performs academically.
- Title IX compliance involves having a clear and functional reporting channel to the Title IX Coordinator and training the campus community about how to recognize sex discrimination and how to report it.



## WHO NEEDS TO COMPLY WITH TITLE IX?

- Faculty, staff and administrators
- Students
- All members of the college community at all sites

## CONFIDENTIALITY AND REPORTING

In order to make informed choices when consulting campus resources, victims need to be aware of confidentiality and mandatory reporting.

- Some resources may maintain your complete confidentiality, offering you options and advice without any obligation to tell anyone, unless you want them to.
- Other resources are expressly there for you to report crimes and policy violations, and they are obligated to take action when you report your victimization.
- If you are unsure of someone's duties and their ability to maintain your privacy, ask them before you talk to them.

## Confidential Reporting Options

If you would like to speak with a campus professional who is obligated to keep your information confidential, please contact one of the following individuals:

### Dr. Jackie S. Daniel, DNP, RNC, WHNP, FNP

*Assistant Dean of Nursing and Health Technologies*

jackie.daniel@southside.edu

434-736-2027

### Mrs. Rebecca Laben, RN, BSN, MAEd

*Health Sciences Counselor*

rebecca.laben@southside.edu

434-736-2214

The following off-campus professionals also will maintain confidentiality:

- Emporia Family Violence and Sexual Assault Unit, 434-348-0100
- Piedmont Crisis Center for Sexual Assault, 1-888-819-2926
- Southside Center for Violence Prevention, 434-292-1077
- Tri-County Domestic Violence Program, 434-476-1136

## Non-Confidential Reporting Options

- You are encouraged to speak to College officials, such as the Title IX Coordinator, Deputy Title IX Coordinators, and/or College Security staff to make formal reports of your victimization.
- You can expect to have your complaint taken seriously by the College, when reported, and to have the incident investigated and properly resolved through administrative and conduct procedures and through the legal system if you so choose.